

SUSTAINABILITY REPORT

EMISSION REDUCTION

1. ENERGY CONSUMPTION

- **2018** - used 0,35 MJ/l (44% less than 2010)
- **2025 target** - applying the best available techniques, practices and processes to ensure continuous improvement of energy parameters, efficient utilization of energy resources, environmental protection and control of undesirable climate change.

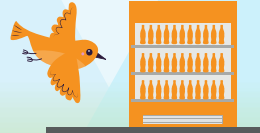


2. CO2 EMISSIONS FROM FLEET

- **2018** - used 12.660 g/km (24,5 % less than 2016)
- **2025 target** - reducing CO2 emissions from fleet

3. ECO COOLERS

- **2018** - replaced 50 % of old with new energy efficient coolers - 6045 eco coolers on the market; 40% of energy consumption was saved
- **2025 target** - investment in new energy efficient coolers to decline energy consumption



4. CERTIFICATE OF ENERGY MANAGEMENT SYSTEM STANDARD - ISO 50001

- Pivara Skopje strives for continuous improvement by setting annual energy efficiency targets and by planning projects and programs to achieve these targets.



WATER REDUCTION AND STEWARDSHIP

1. WATER REDUCTION

- **2018** - used 1,50 litres of water to produce one litre of beverage (32 % less than 2010)
- **2025 target** - minimizing the impact of daily production by reducing the water usage on operational and river basin basis and will make sure that waste waters are treated to a level which is sustainable for the aquatic life



2. CERTIFICATE OF EUROPEAN WATER STEWARDSHIP STANDARD

- Pivara Skopje believes that the industry has a crucial role for finding sustainable solutions for full protection of the water resources and because of it, we are fully committed to limit the impacts on them

WORLD WITHOUT WASTE

1. WASTE COLLECTION AND RECYCLING

- **2018** - waste recycling rate - 93,4 %
- **2025 target** - waste recycling rate - 100 %



2. PACKAGING RECOVERY

- **2018** - packaging recovery from primary packs - 38,3% (5 % more than 2017)
- **2025 target** - packaging recovery from primary packs - 65 %



NUTRITION

1. LESS CALORIES ACROSS OUR PORTFOLIO

- **2025 target** - reducing the calories per 100 ml of our beverages



OUR PEOPLE AND COMMUNITIES

1. PROMOTING SAFETY FOR OUR WORKFORCE

- **2018** - zero accident rate
- **2025 target** - zero fatalities and continue with zero accident rate



2. PROMOTING HEALTH & SAFETY IN SCHOOLS

- **2018** - over 26.000 elementary school pupils learned how to care about health, safety and the environment
- **2025 target** - increasing the number of pupils who will be educated with this program



3. SUPPORTING OUR COMMUNITIES TO LEARN

- **2018** - First - time managers development programmes took part 4000 participants;
- **2025 target** - increasing the number of additional participants to 1800



4. SCALE UP - YOUTH EMPowerment PROGRAMME

- **2018** - Trained 1745 young people
- **2025 target** - training additional 10.000 young people



5. VOLUNTEERING

- **2018** - 40 % of employees volunteered in community and realized 1023 volunteering hours
- **2025 target** - 50 % of employees to take part in volunteering initiatives

6. LONG TERM SPONSOR OF

38
YEARS

MACEDONIAN
HANDBALL
FEDERATION

46
YEARS

GALICHNIK
WEDDING

30
YEARS

OHRID
SUMMER
FESTIVAL